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Faculty Minutes

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9-17-2013

# Minutes, All-Faculty Executive Council Meeting, Tuesday, September 17, 2013

All-Faculty Executive Council

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## **Executive Council of All the Faculty of Rollins College**

*September 17, 2013, 4:00 p.m.*

ATTENDING: Provost Carol Bresnahan, Julian Chambliss (A&S), President Lewis Duncan, Hoyt Edge (A&S), A&S Faculty President Carol Lauer, CPS Faculty President James McLaughlin, Crummer Faculty President Clay Singleton, Claire Strom (A&S), Yusheng Yao (A&S)

At Dr. Duncan's request, the Executive Council will hold regular monthly meetings, in addition to any others that might be called for a special purpose.

### Mission Statement

Dr. Bresnahan asked the faculty to consider the question of revising the College mission statement to reflect addition of the College for Professional Studies and the Crummer School's Executive Doctorate in Business Administration (EDBA). Three proposed revisions were discussed.

It was reported that A&S faculty tend to support a version of the mission statement that removes identification of individual College units. It was the consensus of the group that descriptive elements were not suitable to a true mission statement. The following revision was recommended:

Rollins College educates students for global citizenship and responsible leadership, empowering graduates to pursue meaningful lives and productive careers. We are committed to the liberal arts ethos and guided by its values and ideals. Our guiding principles are excellence, innovation, and community. As a comprehensive liberal arts college, we value excellence in teaching and rigorous, transformative education in a healthy, responsive, and inclusive environment. Rollins provides opportunities to explore diverse intellectual, spiritual, and aesthetic traditions. We are dedicated to scholarship, academic achievement, creative accomplishment, cultural enrichment, social responsibility, and environmental stewardship.

It was agreed that affirmation of any revision to the statement requires a vote of all of the faculty of Rollins College and that, because the mission statement is included in the Bylaws of All the Faculty of Rollins College, the requirements for amending the bylaws (seven days' notice, two-thirds vote of those present and voting) also apply to approval of the mission statement. It was agreed that the Executive Committee of the Faculty of Arts and Sciences will discuss the proposed revision at its next meeting and carry it forward to the full A&S faculty for discussion. The faculties of CPS and Crummer will discuss the proposed revision in their respective meetings. It is hoped that the mission statement can be approved before the March 2014 SACS | COC site visit re the Crummer EDBA.

### Merit Stipends

The provost, A&S and CPS deans, and faculty leadership will determine the methodology for distribution of the 2013-14 merit pool for faculty. With the exception of promotions and market adjustments, the trustees have directed that compensation increases be merit based; the 2% compensation pool in the approved operating budget was not tied to cost of living.

It was noted that there is a perception among faculty that the number of staff has grown significantly. (In the past 13 years, the numbers of both faculty and staff have grown equally — 21 percent.) In some cases, positions that have been redefined are perceived as new. Dr. McLaughlin requested an organizational chart delineating number of staff in each area; it was noted that positions not funded by the operating budget should be differentiated, as their continuation is dependent on continuation of external funding, e.g., grants.

### INB-BSE Course Coordination

Dr. Lauer and Dr. McLaughlin expressed concern about the possibility of duplicate courses' being taught by faculty in the Departments of International Business (INB) and Business and Social Entrepreneurship (BSE). According to Dr. Singleton, AACSB identifies core topics that must be addressed, but does not set a specific number of core courses or prohibit a shared core curriculum. INB faculty have indicated they are making significant changes to their curriculum, so overlap may be less than anticipated. Both BSE and INB intend to pursue AACSB program accreditation. Dr. Lauer commented that she hoped that BSE would integrate its CPS and Holt School majors as seamlessly as have the English and music departments.

*Lorrie Kyle*

Executive Assistant to the President